BLACK'S ACCESS TO HIGHER EDUCATION: WHAT CHANGED BETWEEN 2000 AND 2010

AMÉLIA ARTES

ARLENE MARTINEZ RICOLDI

TRANSLATED BY Maria Luisa Prandina Rodrigues

ABSTRACT

In recent years, the reduced presence of blacks in higher education has occupied an increasingly significant space in discussions of public policy agendas, social movement and academia. This work aims to study whether and how the observed changes in the profile of undergraduate students have changed in recent years. To this end, micro data of the Population Census 2000 and 2010 are used for the construction of the profile of students attending undergraduate school with a complementary analysis of their different training areas. The analysis indicates an improvement in the access rates to higher education for blacks, but with even distant results of their participation in the total Brazilian population. The paper presents the Racial Parity Index – RPI – as a synthetic indicator of the distance between blacks and whites in the different aspects presented.

symmetries between sex and color/race in Brazilian education have been the subject of reflection by many authors over the last thirty years: Hasenbalg (1979); Silva and Hasenbalg (2000); Henriques (2001); Beltrão and Teixeira (2004); Paixão (2010); Rosemberg and Madsen (2011), among others. The literature has shown that inequalities in access, progression and completion of the different stages of basic and higher education are also bounded by the color/race of the students: educational indicators found for blacks are well below those observed for whites. Important differences between educational indicators for blacks and whites are observed from the first stage of the Brazilian educational system and should be studied in interaction with other social markers such as sex, region of residence, income and age.

Since 2004, affirmative action policies, mainly quotas (in the public sector) and scholarships in the private sector (partly financed by the University for All Program – Prouni)¹ have changed, even if slowly, the ethnic/racial profile of the students of Brazilian higher education. This work aims to study whether and how the observed changes in the profile of people who attend an undergraduate course have changed in recent years. To this end, 2000 and 2010 Population Census microdata are used (IBGE)² for the construction of the student body profile of undergraduate courses, with a complementary analysis of their different educational areas. In the analysis by training area, information derived from the Higher Education Census, organized by the Institute of Educational Studies and Research Anísio Teixeira – INEP ³ – 2010 data,⁴ is also presented with information disaggregated by sex and color/race.

Prouni is a program of the Ministry of Education, created by the Federal Government in 2004, which grants full and partial scholarships (50%) in private institutions of higher education in undergraduate and sequential specific training, to Brazilian students without higher education qualifications (TIRE SUAS..., 2015).

The Brazilian Institute of Geography and Statistics - IBGE - is the Brazilian government agency that produces national statistics.

INEP is a federal agency under the Ministry of Education that promotes studies and research on education.

The Census of Higher Education has been published by INEP since 1995, but only in 2009 the student module was set up, which allows a characterization of the profile of students enrolled in different undergraduate courses.

The variable color/race has a high non-response rate, close to 70%, which requires a careful analysis of their results.

STUDENTS IN BRAZILIAN HIGHER EDUCATION

One of the main references on the situation of the black segment in higher education are the Economic Analysis Laboratory Historical, Social and Statistics of Race Relations – LAESER publications, organized by Marcelo Paixão: "Annual Reports of racial inequalities in Brazil". The second report, published in 2010, presents data obtained from editions of the National Survey by Household Sampling – PNAD – 1988-2008, which indicate disparities by race/color and gender distribution in different aspects: health, social assistance, victimization, social security and access to education systems.

In the analysis of net attendance rates to higher education, indicating the effectiveness of an education system considering school attendance at the appropriate age, differences by race/color in access to higher education are striking:

The gross rate of schooling in higher education of white resident population rose from 12.4% in 1988 to 35.8% in 2008, representing an increase of 23.4 percentage points, or a proportional increase of 189.2%. In the case of black or *parda* population, the gross rate of schooling in higher education increased from 3.6% in 1988 to 16.4%. This development corresponds to an increase of 12.7 percentage points, or in proportional terms, from 350.4% in 2008. (PAIXÃO, 2010, p. 229)

The aforementioned report also notes that although the access of blacks and *pardos* (mixed-race)⁵ to higher education have tripled between 1995 and 2006, in 2006, in the age group of 18 and 24 years of age, these still represented only 6% of young people attending higher education (PAIXÃO, 2010). The report outlines that, in general, the arrival of blacks and *pardos* to higher education is a recent reality, probably associated with the increased access of this group to basic education in recent decades and affirmative action programs, created in the 2000s.

At the intersection of information by sex and color/race, the expansion of access to higher education is markedly higher for black women, as described in Table 1.

Given the peculiarity of the Brazilian racial classification system, it was decided not to translate term "brown", which corresponds to a designation of the mestizo population, especially between blacks and whites, but also indigenous.

TABLE 1
GROSS ENROLLMENT RATE IN HIGHER EDUCATION BY GENDER AND COLOR/RACE - 1988 AND 2008

	GROSS ENROLLMENT RATE 1988 (%)	GROSS ENROLLMENT RATE 2008 (%)	VARIATION (%)
White women	12.4	39.9	221.7
Black women	4.1	20	387.8
White men	12.3	31.7	157.7
Black men	3.1	13	319.3

Note: The number of blacks is the sum of the number of blacks and pardos. Source: Authors' calculations based on the data presented by Paixão (2010, p. 227).

In the combination of color/race and gender, white women are the ones with better indicators, followed by white men, black women and black men. In the period analyzed, the number of blacks enrolled showed the greatest growth, but with rates of attendance still significantly lower than whites, regardless of gender.

A similar result is presented by Rosemberg and Madsen (2011). Analyzing data from 2003 and 2009 PNAD editions, the authors state:

White men and white women representing 73.8% of the undergraduate students in 2003, now account for 42.3% in 2009; black men and black women representing 25.1% in 2003, now account for 35.1% in 2009. The percentage of variation (growth) in the period indicates higher rates among black men (95.6% variation), followed by black women (94.9% variation). On the other hand, white men, but mostly white women had the lowest growth rates: 22.8% and 19.5% respectively. (ROSEMBERG; MADSEN, 2011, p. 32)

It is as though there were a repressed demand for the access of blacks to higher education. However, despite the widening participation, the inequality between blacks and whites is still representative, if the participation in the whole general population is considered.

One of the referenced factors to increase the participation of blacks in higher education are affirmative action policies adopted by governments at the federal and state levels and in private educational institutions in Brazil over the past 10 years aimed at reducing social differences among whites, blacks and indigenous (ROSEMBERG; ANDRADE, 2008; FERES JR., 2011; DAFLON; FERES JR.; CAMPOS, 2013).

According to João Feres Jr. (2011), by the end of the 2010s, affirmative action programs already existed in most public institutions of higher education. In Brazil, 71% of public universities had some form of quota for public school students (87%) or for race (57%). However, when relating the adoption of affirmative action policies for quality education, as measured by the General Index of Courses – IGC – 2008⁷

In all the institutions analyzed by the author, the racial status was not the only criterion accepted and was, when present, associated with lower income.

The IGP - General Index of Courses - considers students' performance in the National Student Performance Exam - Enade - as well as the evaluation of the academic staff, the infrastructure and the didactic-pedagogical organization of the institution during a three-year period.

the author states: "This calculation is revealing [...] we realize that the percentage of reserved seats for affirmative action programs decreases as the quality of the university rises" (FERES JR., 2011, p. 16).

The greater presence of blacks in higher education should also be analyzed considering the training areas or courses attended. Studies indicate that women and blacks are concentrated in less prestigious programs, although "prestige" is still a notion little explained in these studies. The most common reference in researches dealing with higher education student body composition are the analysis by dream careers (Law, Medicine and Engineering). Other studies consider the candidate-vacancy relation, which, however, limits the analysis to a single higher education institution - HEI (GUIMARÃES, 2002).

Researches in the field of Sociology showed that gender is an important indicator in relation to the prestige of a professional career. Predominantly feminine or masculine careers are the extremes of the scale and show, in the first case, poorly paid occupations and sometimes unstable careers, with shorter and/or marked by insecurity working hours and in the second, professions with higher salaries and better structured from the perspective of the professional career. The concept of the sexual division of labor explains these differences through two principles: the reproductive work is worth less than productive work; productive work of women is worth less than the productive work carried out by men (KERGOAT; HIRATA, 2003, p. 113). This is reflected in wage differentiation, always disadvantageous for women. Bourdieu (2003) also addresses the issue when he recognizes three principles of sexual division: the functions that are more suitable for women are the extension of their domestic duties (teaching, care, etc.); a woman cannot have authority over men; the male monopoly in the maintenance of technical objects and machines (BOURDIEU, 2003, p. 112-113). Studies such as Ribeiro and Klein's (1982) and Ferreti's (1976) were pioneers in addressing aspects of this issue in Brazil.

There are also studies on educational stratification, which analyze the influence of social background on academic performance: the lower the correlation between social background and student performance, more open and democratic is the school system. However, as pointed by Boudon⁸ (apud MONTALVÃO, 2011, p. 393), the expansion of the school does not necessarily lead to a decrease or a cooling of professional stratification process. The educational stratification reflects the social stratification and even in socialist countries, where social inequalities were smoothed, the distinctive effects of belonging to state bureaucratic class families are present (MONTALVÃO, 2011). In this case, one must take into account the development of educational systems Education, opportunity and the ways in which prestige is distributed.

In Brazil, it is known that public universities hold advantage, and only a few private institutions can be considered prestigious, beyond occupation. Prates, Silva and Paula (2012), for example, considered the institutional nature of the HEI, as well as and the type of degree (bachelor's or teaching), using Treiman's Standard International Occupational Prestige Scale and the Brazilian Code of Occupations. The results showed that the elite public system provides most prestigious positions.

The racial question operates similarly to genre according to Bourdieu (2003, p. 111) when he declares that:

Whatever their position in the social space, women have in common the fact that they are separated from men by a negative symbolic coefficient that, just like skin color to blacks or any other sign of belonging to a stigmatized social group, affects negatively all they are and do.

One cannot fail to consider, however, the strong economic component associated with the racial question and the overlaps between gender and race and their results. What seems to be interesting to analyze in relation to higher education, is that women are the majority among students, even among black students, the female segment, white and black, experiences extraordinary expansion in the period analyzed, in absolute numbers.

The racial dimension of the population of graduates was treated by Kaizo Beltrão and Moema Teixeira on a text published by the Institute of Applied Economic Research – IPEA – in 2004, based on data from 1960-2000 Population Census, related to Brazilian students' racial belonging and gender and their career choices. The authors indicate:

What we can learn from the Brazilian census data regarding the insertion of different color/race groups in university careers is that this insertion is somehow mirroring the sex scale: in general, more masculine careers have a lower share of blacks and *pardos* and more feminine careers have greater participation of these groups. (BELTRÃO; TEIXEIRA, 2004, p. 35)

The analysis proposed in this article works with data from Population Census (IBGE) and the Higher Education Census (INEP). These are quantitative researches with distinguished features and structures. Thus, the comparison of its results should be made with caution. The Population Censuses inform which graduation training course only to people who have already had their certificate. It is a sum measure because the information does not depend on the study period. Since the

presence of blacks in higher education is recent, probably the results fall short of the rates observed for students attending higher education in the information collection period. As a comparison, data from 2010 Higher Education Census are presented by training areas. It should be noted that high non-response rate for the question about color/race, central for the study proposed here, in the INEP researches limit the analyses.

PROFILE OF STUDENTS BY RACE/COLOR BASED ON POPULATION CENSUSES

This study analyzes 2000 and 2010 Population Censuses microdata. The comparison between the censuses results allows the analysis of the participation of blacks in access to and completion of higher education before and after the increase in public policies of affirmative action.⁹

The main analysis question is the color/race of the respondent. For the question *your color or race is*, the response options are: *white, black, yellow, pardo* and *indigenous*. The term "black" indicates the sum of the values found for blacks and *pardos*, as it has been very common in studies of that kind. The use of the term "black" facilitates the analysis, given the social indicators described in the literature approach the values found for blacks and *pardos* (ROSEMBERG et al., 1986). We have adopted the concept of race according to Guimarães (2002, p. 50), for whom race is a socially constituted category, "not just a political class needed to organize resistance against racism, but it is also an indispensable analytical category: the one that reveals the discrimination and inequality that the notion of 'color' entails are effectively racial and not just 'of class'".

The distribution of the Brazilian population by race/color based on Population Censuses already deserves a first observation. There was a change in the racial configuration between 2000 and 2010, with a greater presence of blacks compared to whites for the total population. For Silva (2013, p. 114), "we may say it is the recovery of the black population's participation, majority in the 19th century and that, at the beginning of the last century, especially with the great European immigration flow, lost representation in the national population context".

Table 2 presents data from 2000 and 2010 Censuses regarding the distribution of the population by race/color.

The projects and affirmative action proposals aim not only blacks but also the self-declared indigenous. Because of the small universe they represent in the general population (0.7%) and depending on the diversity of profiles and demands for their assistance, their profiling will not be described in this study.

TABLE 2
DISTRIBUTION OF THE POPULATION BY RACE/COLOR AND VARIATION IN THE PERIOD - 2000 AND 2010

		POP	JLATION			
COLOR/RACE	2000		2010		VARIATION %	
	N	%	N	%		
White	91,298,042	53.7	90,621,075	47.5	-0.7	
Black	10,554,325	6.2	14,351,135	7.5	36.0	
Pardo	65,318,092	38.4	82,820,049	43.4	26.8	
Black *	75,872,417	44.6	97,171,184	50.9	28.0	
Yellow	761 583	0.4	2105353	1.1	176.4	
Indigenous	734,127	0.4	821 501	0.7	11.9	
Unknown	1206675		36,051			
Total	169 872 844	100.0	190 755 164	100.0	12.3	

Note: The number of blacks is the sum of the number of blacks and pardos.

Source: IBGE, microdata from the 2000 and 2010 Censuses.

The decrease of those who declared themselves as white in the general population between the 2000 and 2010 Censuses is compensated by the expansion of those who declared themselves as black or pardo, with a slightly higher rate for blacks (variation of 36.0%) than for pardos (variation of 26.8%). In the population in 2000, blacks and pardos represented 44.6% and in 2010, 50.9% of the universe. That modification has been detected by other authors based on the results of the National Household Survey conducted in the last decade. According to Cunha (2012, p. 3):

This phenomenon can be attributed both to a fertility differential - the global fertility rate of black women is 2.1 and white 1.6 children per female, in the replacement level of the two groups – and/or the systematic increase of the population who declares being black due to a process of awareness of the importance of taking on their own identity.

As a product of self-classification, the mestizo category (designated by the official statistics, *pardo*) used to swing to the white categorization because of social upward mobility, one of the faces of the whitening process (DOMINGUES, 2002). It should be noted, however, a tendency to reversal of this phenomenon in recent decades, when there seems to be higher self-identification of the population with the black segment (*pardo* and black), according to Soares (2008). The highest

relative growth rate is in the "black" (preto) category, according to the author, probably by the most direct correspondence with the term "negro" (black).¹⁰

Thus, according to Soares's study (2008), the increase of black and *pardo* population (black) would not be justified only by the changes in fertility rates, but it would be explained, mainly, by the modification of the self-classification of the population: "It can be said that what is happening is that Brazil is not becoming a nation of blacks, but it is accepting itself as such" (SOARES, 2008, p. 116). In a study with PNAD data from 1982 to 2007, Marteleto (2012) verifies that educational disadvantage among black and *pardo* groups, higher at beginning of period, becomes lower by the end of the same period, making the group more homogenous in terms of educational attributes.¹¹

In general terms, that is the discussion about the changes of the racial composition of the Brazilian population, a topic that will not be deepened. However, it is important to point that out, since the changes in the distribution of whites and blacks in the general population have a direct impact on the different levels of education set out below and should be considered in the analysis of the results found by color/race. Furthermore, the improvement of educational indicators could be explained, for example, not by increased education, but by changes in the qualifying process of the people. On the other hand, less important than to note the growing identification process with the "black" or "negro" categories among the population, it is important to observe the proximity of black and pardo groups in social and economic terms. Hence the usefulness of grouping them to analyze how this segment of the population is considered in the case of this study, in terms of educational opportunity.

For this study, four types of analysis will be presented: 1) comparison between results of 2000 and 2010 for a selected set of variables; 2) information by sex and color/race, with the formation of subgroups: white women, white men, black women and black men, for the 2010 Census; 3) Gender Parity Index – GPI – and Race Parity Index – RPI – as indicatives of the distances between men and women and blacks and whites in access to higher education; 4) an analysis by training areas considering sex and color/race.

In Chart 1, a comparison between the Censuses for people who attend undergraduate school and general data of the population is made.

10
The term "negro" (black)
(in Portuguese) is
preferred by Brazilian black
movements to designate
the group of blacks and
pardos. Among black
American movements, that
designation was rejected
for being associated with
the long history of slavery.

The author even shows that at the end of period, the "black" group is, in slight advantage over the "pardo" group, which would strengthen Soares's hypothesis (2008) of greater identification with this segment. The whitening phenomenon for social mobility would be giving place to a "darkening with education", ie the higher education level leading to greater black racial self-identification (MARTELETO, 2012, p. 339).

CHART 1
DISTRIBUTION OF PEOPLE ATTENDING UNDERGRADUATE COURSES AND THE POPULATION, BY
CATEGORY OF THE SELECTED VARIABLES, ACCORDING TO THE PERIOD. BRASIL, 2000 AND 2010

	PEOPLE AT	TENDIN	IG UNDERGR	ADUAT	TE COURSES			POPULATION	1	
	2000		2010			2000		2010		
	N	%	N	%	VARIATION	N	%	N	%	VARIATION
					SEX					
Man	1244796	43.5	2667420	43.0	114.2	83,602,317	49.2	93,406,634	49.0	11.7
Woman	1619250	56.5	3529896	57.0	118.0	86,270,527	50.8	97,348,530	51.0	12.8
	10.00	1			COLOR/RACE					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
White	2249155	78.5	3906163	63.0	73.7	91,298,042	53.7	90,621,075	47.5	-0.7
Black	68,208	2.4	330.130	5.3	384.0	10,554,325	6.2	14,351,135	7.5	36.0
Pardo	491 698	17.2	1857577	30.0	277.8	65,318,092	38.4	82,820,049	43.4	26.8
Black	559 906	19.5	2187707	35.3	290.7	75,872,416	44.7	97,171,184	50.9	28.0
	I.			SEX	AND COLOR/	RACE				
White woman	1265076	44.2	2187400	35.3	72.9	47,479,057	27.9	47,194,337	24.7	-0.6
White man	984 079	34.4	1718764	27.7	74.6	43,818,985	25.8	43,426,738	22.8	-0.9
Black woman	324 951	11.3	1283236	20.7	294.9	37,428,213	22.0	48,582,748	25.5	29.8
Black man	234 955	8.2	904 471	14.6	284.9	38,444,203	22.6	48,588,437	25.5	26.4
					REGION					
North	123 036	4.3	437 819	7.1	255.8	12,911,170	7.6	15,864,254	8.3	22.9
Northeast	473 802	16.5	1307228	21.1	175.9	47,782,487	28.1	53,081,740	27.8	11.1
Southeast	1433810	50.1	2805373	45.3	95.7	72,430,193	42.6	80,364,312	42.1	11.0
South	578 764	20.2	1060350	17.1	83.2	25,110,348	14.8	27,386,891	14.4	9.1
Midwest	254 634	8.9	586 547	9.5	130.3	11,638,646	6.8	14,057,968	7.4	20.8
				AGE	RANGE (OF	AGE)				
Up to 17 years	36,833	1.3	121 916	2.0	231.0	61,043,219	35.6	56,295,253	29.5	-7.7
18 to 24	1705767	59.6	3152341	50.9	84.8	23,365,185	13.8	23,873,730	12.5	2.2
25 to 29 years	483 216	16.9	1180556	19.0	144.3	13,847,499	8.2	17,102,867	9.0	23.5
Over 30 years	638 230	22.2	1742503	28.1	173.0	71,616,941	42.2	93,483,314	49.0	30.5
Total *	2864046	100	6197316	100	116.4	169 872 844	100	190 755 164	100	12.3

Note: The number of blacks is the sum of the number of blacks and pardos.

Source: IBGE/ Demographic Census, 2000 and 2010 (microdata).

The results indicate a significant increase in the rates of access to undergraduate school (116.4%) compared to the total population (12.8%). The increase is more pronounced in the variable color/race, with rates that reach 290.7% of black undergraduate students. In the breakdown by blacks and *pardos*, the rates of change are greater for the first group. In a first reading, the impression can be of a better balance in access to higher education for blacks and whites, but the

When the sex and color/race variables are integrated, it is observed that black women show the highest growth in rates in undergraduate school: 294.9%, followed by black men, with 284.9%.

In the analysis by regions, it is observed that there is a rise in the North and Northeast regions, which have received a greater allocation of resources from the federal government and funding agencies aiming to reduce regional disparities described in the literature (BRASIL, 2010).

Most students attend undergraduate school at the expected age (18-24 years of age). However, the expansion of higher education in the decade analyzed is reflected in rates for those over the age of 30, a population that probably resumed his studies with the expansion of supply and reduction of fees, phenomena observed in most private educational institutions.

Table 3 shows disaggregated information for undergraduate school by educational institution administrative category, for the years 2000 and 2010 in the four groups of sex and color/race (white men, black men, white women and black women) and disaggregated information for blacks and *pardos*.

TABLE 3
DISTRIBUTION OF PEOPLE ATTENDING UNDERGRADUATE COURSES BY GENDER AND COLOR/RACE, ACCORDING TO THE ADMINISTRATIVE CATEGORY OF THE HIGHER EDUCATION INSTITUTION (HEI) AND THE PERIOD. BRAZIL, IN 2000 AND 2010

				ADM	INISTRATIVE (CATEGORY	OF IES			
SEX/			PUBLIC	:				PARTICUL	AR	
COLOR/ RACE	200	0	2010	ס	VARIATION	200	0	201	0	VARIATION
	N	%	N	%	%	N	%	N	%	%
White man	275 218	32.3	494 299	27.6	79.6	708 861	35.2	1224464	27.8	72.7
Black man	11,533	1.3	44,478	2.5	285.6	19,056	0.9	98,034	2.2	414.4
Pardo man	91,080	10.7	251 839	14.1	176.5	113 285	5.6	510 121	11.6	350.3
Black man	102 614	12.0	296 316	16.6	188.8	132 341	6.6	608 155	13.8	359.5
Total man	386 618	45.3	807 415	45.2	108.9	858 179	42.7	1860006	42.2	116.7
					1					
White woman	320 365	37.6	568 609	31.8	77.5	944 710	47.0	1618791	36.7	71.4
Black woman	13,659	1.6	57,086	3.2	317.9	23,960	1.2	130 532	2.9	444.8
<i>Pardo</i> woman	122 602	14.4	335 321	18.7	173.5	164 731	8.2	760 297	17.2	361.5
Black woman	136 260	16.0	392 407	21.9	187.9	188 691	9.4	890 829	20.2	372.1
Total woman	466 388	54.7 980 639 54.8		54.8	110.3	1152861 57.3		2549257 57.8		121.1
Total white	595 583	69.8	1062908	59.4	78.5	1653571	82.2	2843255	64.5	71.9
Total black	238 874	28.0	688 723	38.5	188.3	321 032	16.0	1498984	34.0	366.9
Total	853 006	100.0	1788054	100.0	109.6	2011040	100.0	4409263	100.0	119.3

Note: The number of blacks is the sum of the number of blacks and pardos.

Source: IBGE/ Demographic Census, 2000 and 2010 (microdata).

The largest share of undergraduate students is concentrated on private educational institutions, and it is close to 70%. White women predominate in both public and private institutions. In the analysis by sex and color/race, there are more black women than black men, indicating that the bigger female presence is maintained in the interface by color/race, as Rosemberg already stated (2001). However, comparing the presence of each group in the general population and the access to undergraduate school, inequality by race/color is again evident. This way, the rates of change from 2000 to 2010, according to the absolute numbers of students which pass the 300% for blacks, in comparison to the 100% increase on the total student body, must be examined with caution. The presentation of information to blacks and *pardos* reveals a major gap between the two groups, but the greatest inequality will be between the white and the black stratum. Hence, it can be observed

that the separate rates of change of blacks and pardos show a similar expanding trend. Greater access to higher education, apparently, is for black and pardo, and the black category may be considered appropriate to display the distances observed between whites and blacks in access to higher education, despite the advances in the decade described.

Another important variable to consider is the distribution of students by region. Blacks are more concentrated in regions where the number of higher education institutions is lower, which may affect the access rates by race/color. Table 4 shows a comparison by region and sex and color/race and the general population.

BLACK'S ACCESS TO HIGHER EDUCATION; WHAT CHANGED BETWEEN 2000 AND 2010

ATTENDANCE OF UNDERGRADUATE STUDENTS AND POPULATION, BY GENDER AND COLOR/RACE, ACCORDING TO THE REGION. BRAZIL, 2010 **TABLE 4**

Total	Total white	Total woman	Black woman	White woman	Total man	Black man	White man	RACE	COLOR/	SEX/
64 4	33.4	60.2	38.9	20.0	39.8	25.5	13.4	STUDENTS	NORTH	
73.7	23.2	49.5	36.1	11.9	50.5	37.6	11.3	POPULATION	RTH	
56.3	41.9	60.3	34.4	24.7	39.7	21.9	17.3	STUDENTS	NORTHEAST	
69.2	29.2	51.2	35.0	15.4	48.8	34.3	13.8	POPULATION	HEAST	
28.1	70.2	55.2	15.9	38.4	44.8	12.2	31.8	STUDENTS	SOUTHEAST	GEOGRAPHIC REGION
43.8	54.9	51.4	22.0	28.8	48.6	21.8	26.2	POPULATION	HEAST	IIC REGION
10.8	88.2	56.0	6.1	49.4	44.0	4.7	38.8	STUDENTS	SOI	
20.7	78.3	50.9	10.1	40.3	49.1	10.6	38.0	POPULATION	souтн	
45.4	52.6	57.3	26.0	30.0	42.7	19.3	22.6	STUDENTS	MIDWEST	
56.0	41.5	50.3	27.7	21.4	49.7	28.4	20.2	POPULATION	VEST	
35.3	63.0	57.0	20.7	35.3	43.0	14.6	27.7	STUDENTS	GENERAL	
50.9	47.5	51.0	25.5	24.7	49.0	25.5	22.8	POPULATION	IN GENERAL POPOLATION	200

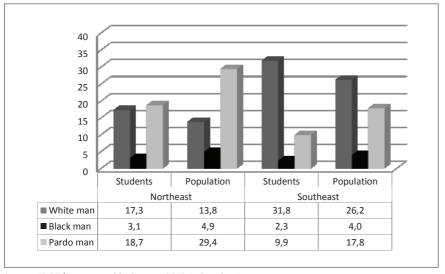
Note: Yellow, indigenous and no race declared were excluded.

Source: IBGE/ Demographic Census, 2010 (microdata).

The proportion of each racial segment in higher education institutions is presented by the distribution of these segments in the population of each region of Brazil. It is observed that racial inequalities in access remain. In the North and Northeast, for example, the proportion of blacks in the population approaches 70%. The access rates to higher education, although closer, remains clearly below: in the North, blacks represent 64.4% of students, and in the Northeast, 56.3%. In the Southeast, the disparity appears to be more consistent: the black population corresponds to 43.8% of the total of this region, but the ones attending an HEI account for only 28.1%. In the comparison between black women and black men, the indicators are favorable to black women in all regions. The same situation can be described for the comparison between white women and white men. Yet, it is possible to observe that in all regions, the white population is overrepresented among students in relation to their proportion in the general population, while the black population is always proportionally underrepresented.

A separate analysis for the black and *pardo* groups by sex is described in Graphs 1 and 2. The choice was to display information only to the Northeast and Southeast regions, which polarize the participation of blacks in the population and in access to higher education. The analysis confirms and the graphics ratify, from another angle, the data presented previously.

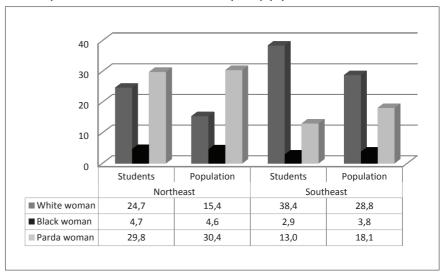
GRAPH 1
PEOPLE ATTENDING UNDERGRADUATE SCHOOL COMPARED TO THE
PARTICIPATION IN THE GENERAL POPULATION BY WHITE, BLACK AND
PARDOS MEN, NORTHEAST AND SOUTHEAST REGIONS (2010) (%)



Source: IBGE/ Demographic Census, 2010 (microdata).

The adoption of this new designation will be explained later

GRAPH 2 PEOPLE ATTENDING UNDERGRADUATE SCHOOL COMPARED TO THE PARTICIPATION IN THE GENERAL POPULATION BY WHITE, BLACK AND PARDO WOMEN, NORTHEAST AND SOUTHEAST (2010) (%)



Source: IBGE, the 2010 Population Census microdata.

Separating the information about black and pardo, the analysis of the graphs indicates a proximity in behavior regardless the declared color or the region. It is worth noting once again, that white men and women have a higher participation in the group of people attending undergraduate school comparatively to their participation in the general population.

Another strategy for the presentation of differences by race/ color observed in the groups of students is the use of a measurement of distance between the groups. In the case of gender differences, it is possible to use the GPI¹² developed by UNESCO - United Nations Educational, Scientific and Cultural Organization - in its global monitoring reports "Education for All". An adaptation to the differences by color/race, the RPI is presented by Rosemberg (2006) under the name of Blackness Rate.¹³ This indicator mirrors itself on the GPI, replacing the variable sex by the variable color/race: a numerical indicator for blacks in proportion to the same indicator for whites. The advantage of the application of these indicators is that they emphasize the differences found between men and women and between blacks and whites. The closer the value of the index to 1, the smaller the distance between women and men, in the case of GPI, and between blacks and whites in the case of RPI. Supported by UNESCO's analyses, values between 0.95 and 1.05 as the reference range are accepted, any indicator lower than 0.95 represents an inequality for women or blacks and any indicator higher than 1.05, an advantage (UNESCO, 2004). On the whole of the population, the GPI values are 1.03 for 2000 and 1.04 for 2010. For RPI,

the value is 0.83 for 2000, reaching 1.07 in 2010.¹⁴ This way, it is observed that there is gender parity in the analyzed period and an inversion on racial belonging: in 2000, the prevalence in the population was of the whites and 2010, of the blacks, as previously reported.

A pertinent criticism of the use of RPI is that the GPI is built from the comparison of the presence of men and women, a bipolarity which ends in itself.¹⁵ In the case of the color/race category, just considering the possibilities for responses set by IBGE, there are five options to choose from (white, black, yellow, *pardo* and indigenous). Although the black categories (black and *pardo*) and white do not constitute dichotomous categories, just as sex, currently they make up more than 98% of the population (cf. Graph 2), each group making up about one half.

It should be noted, however, that, on the one hand the idea of parity means "feature of what is even" and also means "equality, balance (e.g., of salary, between similar levels of different professions, of exchange, of price etc.)" (HOUAISS, 2009, p. 1436). We think, therefore, that the RPI has potential as a measure of equal participation of the two main ethnic groups of the population. Thus, the possibility of using an indicator that measures inequality between blacks and whites, even disregarding the yellow and indigenous segments, can serve to highlight the distance between the groups (black and white) by different variables. The RPI thus constituted, instead of working with two values (numbers or percentages separately for black and white groups), synthesizes the distance between the groups in a single indicator. It is noteworthy that other studies present results using the expressions "white" and "nonwhite" (ANDRADE; DACHS, 2007; MAGALHÃES, 2009; SILVEIRA; MUNIZ, 2014; OBSERVATÓRIO DAS METRÓPOLES, 2013); or blacks and non-blacks (DIEESE, 1999; SANTOS, 2005; SEADE, 2012), which further reinforces the idea that the race issue, for good or ill, has been understood in dichotomous terms not only in studies which have addressed the issue but also in race equality policies of recent years.

Sergio Costa (2002) discusses the polarization of analytical categories "white" and "non-white" or "black" in the grouping of categories about blacks and *pardos* as opposed to "white" used by IBGE. According to the author, the opposition "gives visibility to racial ascriptions which co-determine social injustice in Brazil, becoming [...] analytically legitimate contribution and from the point of view of an anti-racist policy, precise and indispensable" (COSTA, 2002, p. 49).

Table 5 presents the RPI for the people attending the undergraduate school and the general population for the years 2000 and 2010.

Adapting the reference interval for Brazilian values, there is parity for women in the ranges of 0.98 to 1.08 (2000) and 0.99 to 1.09 (2010); for blackness rate, parity is any value between 0.78 and 0.88 in 2000 and from 1.02 to 1.12 for 2010.

Even with recent theoretical discussions that reflect the dichotomous view of sexual construction, the category sex is still useful and collected as a dichotomous variable formed by men and women. The discussions on how to research the different orientations and gender performances, alternatively to the sex category did not proceed.

876 CADERNOS DE PESQUISA v.45 n.158 p.859-881 out./dez. 2015

TABLE 5
GENDER PARITY INDEX (GPI) AND RACIAL (RPI) FOR PEOPLE WHO ATTEND UNDERGRADUATE OR POST GRADUATION AND FOR THE GENERAL POPULATION, ACCORDING TO THE PERIOD. BRAZIL, 2000 AND 2010

	G	PI	R	PI
	2000	2010	2000	2010
Attends undergraduate school	1.30	1.32	0.25	0.56
Population	1.03	1.04	0.83	1.07

Source: IBGE/ Demographic Census, 2010 (microdata).

The distances between blacks and whites are more clearly emphasized with the use of a single indicator. What is observed in the analysis of the results is that, apart from the change in racial self-identification profile of the general population from 0.83 (2000) to 1.07 (2010), access to undergraduate school for blacks has been expanded over the period considered: in 2000 the ratio was four whites to a black in undergraduate school, this rate decreased to two whites to every black in 2010. Compared to the GPI, there is maintenance in distribution, favorable to women, as observed in 2000.

TRAINING AREAS AND PRESTIGE

An important aspect in the analysis by sex and color/race is the different distributions by careers or courses. Chart 2 shows the ranking of the 20 training areas with greater demand. It is noteworthy that information derived from the IBGE indicates the area of training of students, a combined indicator, that is, all undergraduate students by that date, captured by the data collection for the 2010 Census. The data from the INEP indicate the students enrolled in the HEI in 2010. So, the comparisons made have a tendency and approximation nature. Again, the RPI for Higher Education Census data should be considered with caution because of the high rate of non-response to the question in INEP basis.

CHART 2

TOP TWENTY TRAINING AREAS WHICH COMPRISE THE GREATEST NUMBER OF GRADUATED STUDENTS, WITH OTHER SELECTED VARIABLES. BRASIL, 2010

	מאדויים בטוחי		S NOMBER O	ם ואטטאאט די	E GREALEST NOTIBER OF GRADOLIEU STOUMNIS, WITH OTHER SELECTED VARIABLES, BASSIL, 2010	SELECTED VA	RIABLES, BRAS	IL, 2010
	(1) NOILION (1)	ON (1)	FREQUENCY (%) (2)	:Y (%) (2)	GENDER PARITY INDEX GPI (3)	X GPI (3)	RACIAL RPI(4)	(4)
	GRADUATED IBGE	STUDENTS INEP	GRADUATED IBGE	STUDENTS INEP	GRADUATED IBGE	STUDENTS INEP	GRADUATED ST	STUDENTS INEP *
Management and administration	1st	1st	13.9	19.0	06.0	1.20	0.30	0.44
Education sciences	2nd	4th	12.7	8.9	11.70	11.88	0.54	0.72
Law	3rd	2nd	10.1	10.8	0.86	1.06	0.24	0.50
Teacher training with specialization in specific areas	4th	3rd	5.2	9.3	2.31	1.53	0.58	0.91
Accounting and taxation	5th	5th	4.7	4.2	0.87	1.26	0.37	0.52
Vernacular Mother tongue	eth	53th	3.7	0.1	5.84	2.13	0.45	0.45
Nursing and children care	7th	6th	2.6	3.8	6.60	5.23	0.52	0.84
Marketing and Advertising	8th	13th	2.4	2.0	1.20	1.14	0.21	0.31
Medicine	9th	16th	2.3	1.6	0.77	1.16	0.17	0.34
Therapy and rehabilitation	10th	8th	2.2	2.8	5.64	5.20	0.25	09.0
Teacher training in vocational subjects	Пth	9th	2.2	2.7	1.37	0.89	0.38	0.67
Psychology	12th	12th	1.9	2.1	6.40	4.26	0.23	0.49
Economy	13th	27th	1.8	0.8	0.58	0.62	0.23	0.51
Computer science	14th	14th	1.7	1.8	0.38	0.16	0.28	0.51
Dentistry	15th	26th	1.7	6.0	1.41	1.87	0.16	0.47
Engineering and general courses	16th	7th	1.6	2.8	0.24	0.38	0.20	0.40
Civil engineering and construction	17th	15th	1.5	1.7	0.23	0.33	0.22	0.48
Health general courses	18th	28th	1.5	0.8	96:0	0.70	0.32	0.45
Journalism	19th	18th	1.5	1.6	1.51	1.43	0.26	0.43
Biology and biochemistry	20th	23th	1.4	1.0	2.55	2.40	0.35	0.49
Total top 20			76.5	78.7	1.56	1.47	0.34	0.56
Total			100.0	100.0	1.42	1.33	0.34	0.54
, CEC	(44000000000000000000000000000000000000							

Source: IBGE/ Demographic Census, 2010 (microdata).

Note: Non-response rate to color/race for Inep varies between 66,8% and 73,2%.

The 20 areas with higher frequency aggregate 76.5% of graduates and 78.7% of students. There has been a position overlapping in the ranking considering the five areas with the highest participation, that gathers 50% of students or graduates (calculation based on the columns of percentage of IBGE and INEP). The presentation of GPI and RPI columns (columns 3 and 4) shows that the differences found are best defined by sex than by the color/race. The GPI rate switches from 0.23, for *civil and construction engineering - IBGE*, to 11.88 for *Education Sciences - INEP*, a variation of 5.065%. In the case of RPI, the predominance of whites, as expected, occurs in all courses, with values of 0.16 to *dentistry - IBGE*, to 0.84, for *nursing and primary care - INEP*, a variation of 425%. The high non-response rates to the question of color/race in the Higher Education Census - INEP should be considered in the analysis, but in comparison with those submitted by IBGE, the trends remain.

Compared by sex, the largest GPIs are observed in education (*science education*, *IBGE 11.70 and 11.88 INEP*) and healthcare (*nursing and primary care*, *IBGE 6.60 and 5.23 INEP*), higher female concentration areas as described in the literature (BELTRÃO; TEIXEIRA, 2004; MELO; LASTRES; MARQUES, 2004). The areas of engineering concentrate the lowest GPIs, with a ratio of four men to every woman in the IBGE and three men to every woman in INEP. It is good to remember that each research prospects a different universe, IBGE – graduates and INEP – students, these differences can be understood through a more recent presence of women in areas where previously there was a higher male predominance, as pointed out by Bruschini et al. (2011, p. 160-161), among others.

PATH TAKEN AND CURRENT CHALLENGES

This initial study aimed to describe the changes in access rates to higher education in Brazil based on the variable color/race and sex from the last two Population Censuses, by taking some auxiliary data from the Higher Education Census as well. The latter, although very detailed in many aspects, not only in the presentation of information on the institutional nature of HEI but also in the form of students admission, still need to move forward in completing the racial aspect. It is known, however, that this problem is not the sole responsibility of INEP, the completion of the data must be done by the HEIs themselves through online registration.

The Higher Education Census is an important database, with unique information, yet still little explored in studies on higher education. Attributes of the HEI, such as the administrative category (universities, colleges, etc.), the administrative organization (public and private, with or without profit) and the different forms of education (classroom or distance), associated with gender and race compositions may give clues to the prestigious positions in higher education and those occupied by women and blacks.

Qualifying the student body of this level of education is important and necessary, taking into consideration its recent transformations. In the last two decades, the Brazilian higher education system has undergone a significant expansion. In the middle of last decade, the introduction of a policy of affirmative action in higher education is another factor to be considered.

In the period analyzed by this study, women remain majority, while the black segment had an extraordinary relative growth. Not surprisingly, the highest relative growth was among black women (black and *pardo*). Still, the black segment is underrepresented in all regions, not only in the ones where it is still a minority (such as South and Southeast) but also where it is majority (North, Northeast and Midwest). Although most of the students are in the age range considered ideal (18 to 24), there is considerable growth in the age range 25 to 29 and above 30 years of age, which indicates late access to students, many of them laborers. On the other hand, the little difference between the group of black students in private and public higher education institutions (with a slight advantage to the latter), continues to show the their influence to the group, even if the differences in Brazilian regional and ethnic/racial composition are taken into consideration.

In this regard, although the discussion about the usefulness of an indicator that measures the distance between blacks and whites needs to be developed, taking into account its advantages and limitations, it was considered that the RPI is an important tool to give visibility to the racial composition of higher education, as well as to underscore, as a synthetic indicator, the inequalities between the two main ethnic groups that make up the Brazilian population.

Finally, from the point of view of inclusion of historically disadvantaged and discriminated segments of the population (blacks and pardas, women), it can be said that important spaces were conquered. However, the distances are still significant. Their measurement and breakdown will help to understand and support the political decisions to tackle them. Measuring how much and in what ways that distance was changed by affirmative action policies and other socio-economic factors in the period studied is a path to be taken which requires new studies for its unveiling.

REFERENCES

ANDRADE, Cibele; DACHS, J. Norberto. Acesso à educação por faixas etárias segundo renda e cor/raça. *Cadernos de Pesquisa*, São Paulo, v. 37, n. 131, p. 399-422, 2007.

BELTRÃO, Kaizo; TEIXEIRA, Moema de P. O vermelho e o negro: raça e gênero na universidade brasileira – uma análise da seletividade das carreiras a partir dos censos demográficos de 1960 a 2000. Rio de Janeiro: Ipea, 2004. (*Texto para Discussão n. 1052*)

BOURDIEU, Pierre. A dominação masculina. Rio de Janeiro: Bertrand Brasil, 2003.

BRASIL. Coordenadoria de Aperfeiçoamento de Pessoal em Nível Superior. *Plano Nacional de Pós-Graduação* – PNPG 2011-2020. Brasília, DF: Capes, 2010.

BRASIL. Ministério da Educação. *Tire suas dúvidas*. Brasília, DF: MEC. 2015. Disponível em: http://siteprouni.mec.gov.br/tire_suas_duvidas.php#conhecendo>. Acesso em: ago. 2015.

BRUSCHINI, Cristina et al. Trabalho, renda e políticas sociais: avanços e desafios. In: BARSTED, Leila; PITANGUY, Jacqueline (Org.). *O progresso das mulheres no Brasil 2003-2010*. Rio de Janeiro: Cepia; Brasília, DF: ONU Mulheres, 2011. p. 142-177.

COSTA, Sergio. A construção sociológica da raça. Estudos Afro-Asiáticos, ano 24, n. 1, p. 35-61, 2002.

CUNHA, Estela Maria G. P. Brasil está reduzindo suas disparidades raciais? In: ENCONTRO NACIONAL DE ESTUDOS POPULACIONAIS – ABEP, 18., Águas de Lindoia, 2012. *Anais...* Águas de Lindoia: Abep, 2012.

DAFLON, Verônica Toste; FERES JUNIOR, João; CAMPOS, Luiz Augusto. Ações afirmativas raciais no ensino superior público brasileiro: um panorama analítico. *Cadernos de Pesquisa*, São Paulo, v. 43, n. 148, p. 302-327, abr. 2013. Disponível em: http://dx.doi.org/10.1590/S0100-15742013000100015. Acesso em: 22 ago. 2014.

DEPARTAMENTO INTERSINDICAL DE ESTATÍSTICA E ESTUDOS SOCIOECONÔMICOS. Mapa da população negra no mercado de trabalho. São Paulo: Dieese, 1999.

DOMINGUES, Petrônio José. Negros de almas brancas? A ideologia do branqueamento no interior da comunidade negra em São Paulo, 1915-1930. *Estudos Afro-Asiáticos*, Rio de Janeiro, v. 24, n. 3, p. 563-600, 2002.

FERES JR., João (Org.). *Ação afirmativa no ensino superior brasileiro hoje*: análise de desenho institucional 2011. Rio de Janeiro: Gemaa – Grupo de Estudos Multidisciplinares da Ação Afirmativa IESP/UERJ, 2011.

FERRETI, Celso. A mulher e a escolha vocacional. Cadernos de Pesquisa, São Paulo, n. 16, p. 20-40, 1976.

GUIMARÃES, Antônio Sergio. Classes, raças e democracia. São Paulo: 34, 2002.

HASENBALG, Carlos. Discriminação e desigualdades raciais no Brasil. Rio de Janeiro: Graal, 1979.

HENRIQUES, Ricardo. Desigualdade racial no Brasil: evolução das condições de vida na década de 90. Rio de Janeiro: Ipea, 2001. (*Textos para Discussão n. 807*).

HOUAISS, Antonio; VILLAR, Mauro de Salles. Dicionário Houaiss da língua portuguesa. Rio de Janeiro: Objetiva, 2009.

INSTITUTO BRASILEIRO DE GEOGRAFIA E ESTATÍSTICA. Censo Demográfico. Microdados, 2010.

_____. Censo Demográfico. Microdados, 2000.

KERGOAT, Danièle; HIRATA, Helena. A divisão sexual do trabalho revisitada. In: MARUANI, Margaret; HIRATA, Helena (Org.). *As novas fronteiras da desigualdade*: homens e mulheres no mercado de trabalho. São Paulo: Senac, 2003. p. 111-123.

MAGALHÃES, Alânia. Trabalho e educação: os efeitos da educação sobre o processo de estratificação social entre brancos e não brancos no Brasil. In: SEMINÁRIO NACIONAL DE SOCIOLOGIA E POLÍTICA, 1., UFPR, 2009. *Grupo de trabalho* 5.

MARTELETO, Letícia J. Educational inequality by race in Brasil, 1982-2007: structural changes and shifts in racial classification. *Demography*, n. 49, p. 337-358, 2012.

MELO, Hildete Pereira; LASTRES, Helena Maria Martins; MARQUES, Teresa Cristina Novaes. Gênero no sistema de ciências, tecnologia e inovação no Brasil. *Revista Gênero*, v. 4, n. 2, p. 73-94, 2004.

MONTALVÃO, Arnaldo. Estratificação educacional no Brasil do século XXI. *Dados* – Revista de Ciências Sociais, Rio de Janeiro, v. 54, n. 2, p. 389-430, 2011.

OBSERVATÓRIO DAS METRÓPOLES. Distância social entre brancos e não-brancos. 2013. Disponível em: http://web.observatoriodasmetropoles.net/index.php?option=com_content&view=article&id=45&Itemid=114&Iang=pt. Acesso em: 19 set. 2013.

ORGANIZAÇÃO DAS NAÇÕES UNIDAS PARA A EDUCAÇÃO, A CIÊNCIA E A CULTURA. Relatório de monitoramento global educação para todos, 2003-2004. São Paulo: Moderna, 2004.

PAIXÃO, Marcelo (Org.). Relatório anual das desigualdades raciais no Brasil: 2009-2010. Rio de Janeiro: UERJ, 2010.

PRATES, Antonio A. P.; SILVA, Matheus F.; PAULA, Tulio S. Natureza administrativa das instituições de ensino superior, gestão organizacional e o acesso aos postos de trabalho de maior prestígio no mercado de trabalho. *Sociedade e Estado*, v. 27, n. 1, p. 25-44, jan./abr. 2012.

RIBEIRO, Sergio Costa; KLEIN, Ruben. A divisão interna da universidade: posição social das carreiras. *Educação e Seleção*, n. 5, p. 29-43, jan./jun. 1982.

ROSEMBERG, Fúlvia. Ação afirmativa no ensino superior brasileiro. *Programa de Ações Afirmativas em Debate*. São Carlos: UFSCar, 2006.

_____. Educação formal, mulher e gênero no Brasil contemporâneo. *Revista Estudos Feministas*, Florianópolis, v. 9, n. 2, p. 515-540, 2001.

ROSEMBERG, Fúlvia; ANDRADE, Leandro. Ação afirmativa no ensino superior brasileiro: a tensão entre raça/etnia e gênero. *Cadernos Pagu*, n. 31, p. 419-437, jul./dez. 2008.

ROSEMBERG, Fúlvia; MADSEN, Nina. Educação formal, mulheres e gênero no Brasil contemporâneo. In: BARSTED, Leila L.; PITANGUY, Jacqueline (Org.). *O progresso das mulheres no Brasil 2003–2010*. Rio de Janeiro: Cepia; Brasília, DF: ONU Mulheres, 2011. p. 390-424.

ROSEMBERG, Fúlvia et al. Diagnóstico sobre a situação educacional de negros (pretos e pardos) no estado de São Paulo. São Paulo: FCC/Secretaria de Educação do Estado de São Paulo, 1986. 2 v.

SANTOS, Ângela Maria dos. *Vozes e silêncio do cotidiano escolar*: análise das relações raciais entre alunos negros e não-negros em duas escolas públicas no município de Cáceres-MT. Dissertação (Mestrado em Educação) – Universidade Federal do Mato Grosso, Cuiabá, 2005.

SÃO PAULO. Fundação Sistema Estadual de Análise de Dados. Os negros no mercado de trabalho na região metropolitana de São Paulo: o mercado de trabalho em 2012. Sistema de pesquisa de emprego e desemprego. São Paulo: Seade, nov. 2013.

SILVA, Nelson do Valle; HASENBALG, Carlos. Tendências da desigualdade educacional no Brasil. *Dados*, v. 43, n. 3, p. 423-445, 2000. Disponível em: http://dx.doi.org/10.1590/S0011-52582000000300001. Acesso em: 30 abr. 2014.

SILVA, Tatiana Dias. Mulheres negras, pobreza e desigualdade de renda. In: MARCONDES, Mariana et al. (Org.). *Dossiê Mulheres Negras*: retrato das condições de vida das mulheres negras no Brasil. Brasília, DF: Ipea, 2013.

SILVEIRA, Leonardo Souza; MUNIZ, Jerônimo Oliveira. Diferenciais de rendimento entre brancos e negros: uma comparação intra e inter metropolitana. *Cadernos Metrópole*, São Paulo, v. 16, n. 31, jun. 2014.

SOARES, Sergei. A demografia da cor: a composição da população brasileira de 1890-2007. In: THEODORO, Mario (Org.). As políticas públicas e a desigualdade racial no Brasil 120 anos após a abolição. Brasília, DF: Ipea, 2008.

AMÉLIA ARTES

Researcher at Carlos Chagas Foundation, São Paulo, São Paulo, Brazil; professor at Faculdade de Educação at University of São Paulo – FE/USP, São Paulo, São Paulo, Brasil aartesfcc.org.br

ARLENE MARTINEZ RICOLDI

Researcher at Carlos Chagas Foundation, São Paulo, São Paulo, Brazil aricoldi@fcc.org.br